



Productora
social
MESCLADÍS

ANNUAL REPORT 2024

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PRODUCTORA SOCIAL MESCLADÍS

19 YEARS CREATING OPPORTUNITIES

Since 2005, we have been creating opportunities so that everyone may have the right and the chance to migrate with dignity, valuing a diverse and cohesive society.

We manage **five restaurants and a sustainable catering service** that not only operate as gastronomic spaces, but also play a fundamental role in the social, economic, environmental, and emotional sustainability of Mescladís.

Mission

To highlight a community model that is diverse and cohesive through coexistence, by means of economic, educational, and cultural initiatives around sustainable gastronomy, promoting the right to migrate, social justice, and economic and environmental sustainability.

Vision

To be a leading social producer in the right to migrate with dignity and in the social and solidarity economy, creating sustainable programs that foster training and socio-labor inclusion in the restaurant sector.

Sustainable Gastronomy

Autonomy

Talent

Coexistence



SUSTAINABILITY

DIMENSIONS



Economic Dimension

We generate **68% of our budget through our own activities** such as restaurant services, catering, and training. This model allows us to sustain ourselves autonomously.



Social Dimension

We promote social inclusion through training in restaurant trades, facilitating the labor insertion of people in vulnerable situations, and generating decent employment with the support of committed companies.



Environmental Dimension

We apply **sustainable practices** such as zero-waste management, the use of organic and locally sourced products, renewable energy, and responsible suppliers, while also integrating environmental content into our training programs.



Emotional Dimension

We strengthen the bond with the community by creating safe and welcoming spaces, promoting active citizenship and social cohesion through participatory activities and collaborations with local organizations.



Productora
de conocimiento

MESCLADÍS

(Knowledge Producer)

CUINANT OPORTUNITATS PROGRAM

Through the Cuinant Oportunitats Program, **we generate knowledge and promote labor insertion** in the hospitality sector.

The training program is both theoretical and practical, **aimed at people in vulnerable situations.**

It **offers specialization in either kitchen or service**, developing technical and transversal skills in a real professional environment.

DURING 2024:

- **20 Editions**
- 338 people enrolled
- 187 students started
- 140 students completed

75%

Students completing the training

72%

Students who secure employment upon finishing the training

95%

In the HORECA sector

5%

In other sectors

*HORECA (Hotels, Restaurants, Cafés/Catering)



DUAL TRAINING

Mescladís' dual training is an innovative methodology that **combines theoretical learning with practical experience** in real HORECA environments.

It is aimed at people who require **a preliminary step before entering the labor market**, offering them the possibility of joining our teams through a training contract.

With **continuous educational support**, and upon completion, we actively assist them in their socio-labor integration.

Programas managed:

1. Programa de Treball i Formació - TRFO
2. Programa Profesional Ocupacional Dual
3. Programa ESAL

45 participants enrolled in the dual programs.

13% Individuals with irregular legal status undergoing a regularization process



KNOWLEDGE IMPACT 2024

99%

Of the students, would recommend this program to others in the same situation.

91%

Of the students, believe they will find a job more quickly thanks to this training.

95%

Of the students, state that they feel more self-confident after completing this training.

89%

Of the students, affirm that after this training they have gained a group of friends and people they can rely on.

Forma

Productora
de empleo

MESCLADÍS

(Employment Producer)

EMPLEADÍS

The Empleadís employment agency **connects talented, motivated, and trained individuals with responsible companies** in the HORECA sector, promoting inclusion and professional development.

It offers a professional job placement and support service.

We work with key stakeholders in the region, such as the Labora Program of the Barcelona City Council, the Red Cross of Catalonia, and the Gremi de Restauració.

During 2024:

- 135 people completed personalized Empleadís pathways with guidance.
- 73 people were referred by more than 50 entities and the Labora Program.
- 94 achieved labor insertion and 12 are currently in process.
- 80 partner companies from the HORECA sector.

EMPLEADÍS



EMPLOYMENT IMPACT 2024

95%

People who started the Empleadís pathway successfully completed it

70%

People have achieved labor insertion or are currently in the process

80

HORECA sector companies collaborate with Empleadís

Productora
cultural

MESCLADÍS

(Cultural Producer)

MESCLADÍS CULTURAL PRODUCER

We foster dialogue on migration, diversity, human rights, and sustainability, connecting these themes with visual arts, literature, academic research, debate, participatory workshops, and cultural events.

Convite is a comprehensive cultural program of the Mescladís Social Producer, which includes:



1) Convite Editorial Project

A biannual magazine that interweaves critical reflection, art, and gastronomy from an intercultural perspective.



2) Convite Educational Program

An educational program in schools and universities.



3) Espai Convite

A series of community and cultural actions carried out in Mescladís spaces.



4) Altell

Weekly live music programming at Mescladís Lliure Montjuïc.

CONVITE CULTURAL PROGRAM

Convit/e is Mescladís' socio-cultural and gastronomic project which, since 2022, has promoted dialogue on migration, human rights, and sustainability through cuisine and art.

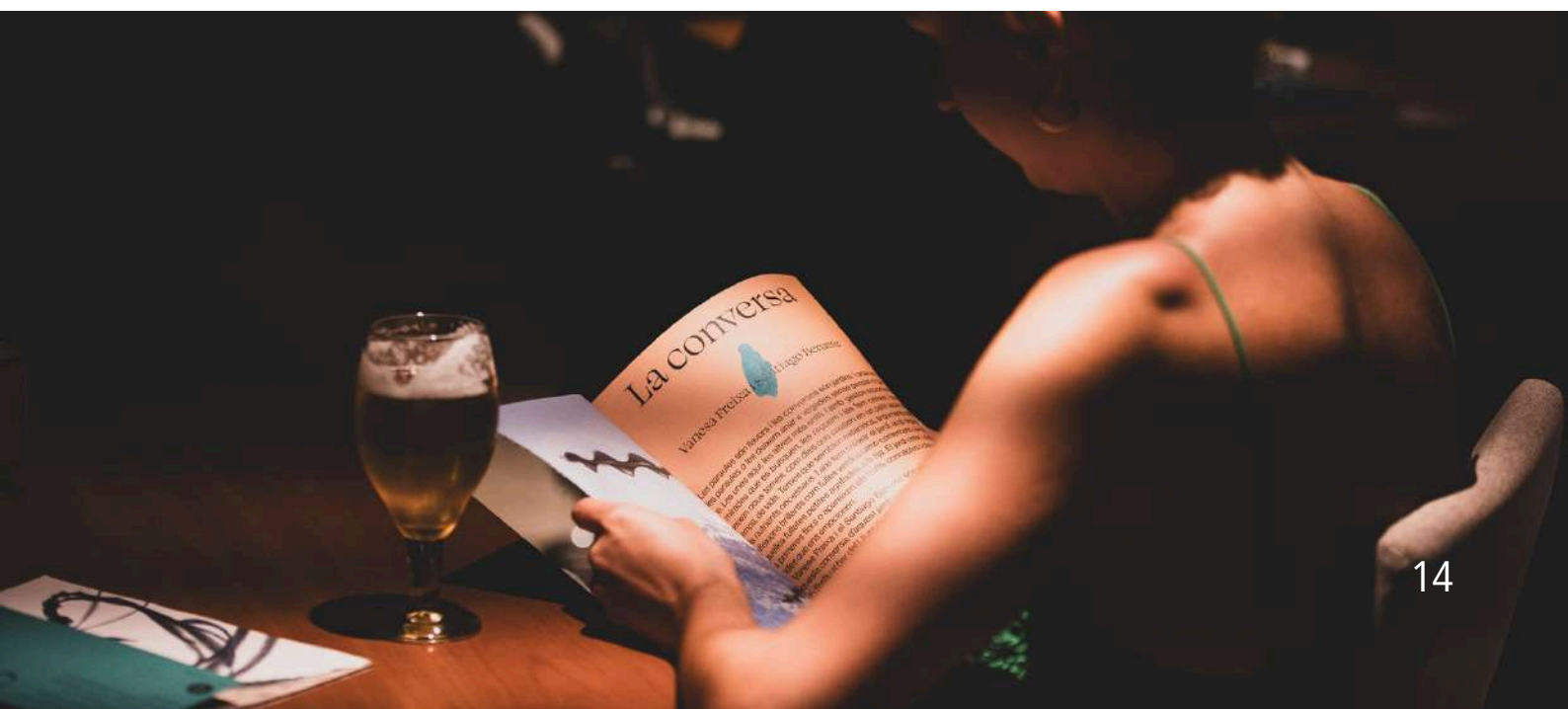
It is developed through a biannual magazine, an annual festival, educational activities, and a creative contest.

- **Creation and publication of 2 printed editions** of the Convit/e magazine.
- **Celebration of 2 editions** of the Festa Convit/e (May and October).

Convite Educational Program

A project designed for educational centers with the goal of promoting spaces for critical thinking and social action among young people, addressing relevant topics such as migration and sustainability.

- **Planning of the educational pilot** with the ETP Xavier institute within the framework of the subject on the SDGs.
- Partnership agreements with **Elisava** and **EMAV** for the development of the **Concurs Convit/e**, fostering creative reflection in photography, illustration, and journalism.



ESPAI CONVITE

A space for workshops, talks, and screenings led by artists and experts from different fields with an intercultural and educational purpose.

It includes:

1. Awareness-raising
2. Community workshops
3. Cooking workshops:
 - Gustos del Mon
 - Taller Infancias Creativas*
 - Talleres Cuinarte Gent Gran**

*Creative Childhoods Workshop

**Seniors Workshops

Throughout 2024, we carried out **244 activities** with more than **4,557 participants**.

- 76 awareness-raising talks with more than 2,031 attendees
- 58 community workshops with 944 participants
- 110 cooking workshops with the participation of 1,582 people. Among them: workshops for children, youth, intergenerational groups, Gustos del Mon, and La Meva Recepta.



L'ALTELL

A cultural and gastronomic space at the Teatre Lliure de Montjuïc in Barcelona, conceived as a meeting point between artists, thinkers, creators, and the public.

It fosters interaction among diverse artistic disciplines and offers a unique **gastronomic and cultural experience**.

Since October 18, 2024, the artistic program of Altell has been held:

- 30 sessions (3 sessions per week)
- Over +40 artists from 20 countries
- 900 attendees at the space

This space is being consolidated as a collective platform for critical thinking and artistic expression.



CULTURAL IMPACT 2024



+4.500

People participated in our activities

244

Cultural activities organized

40

Artists from 20 different
countries, promoting diversity
and critical thinking at Altell

Productora
de experiencias

MESCLADÍS

(Experiences Producer)

WHERE WE ARE

BARCELONA

Mescladís Teatre Lliure Montjuïc

Passeig de Santa Madrona, 40
Sants-Montjuïc, 08038

Mescladís Bostik

C/ Ferran Turné, 1
Sant Andreu, 08027

Mescladís Lliure Gràcia

C/ del Montseny, 47, Gràcia,
08012 Barcelona



Mescladís Borrell

C/ del Comte Borrell, 122
L'Eixample, 08015

Mescladís del Pou

C/ dels Carders, 35
Ciutat Vella, 08003

ESPais MESCLADÍS

Our gastronomic spaces are managed from a comprehensive and sustainable perspective, fostering decent employment, encouraging responsible purchasing, and prioritizing community well-being and respect for the environment.

ESPAIS MESCLADÍS

Our spaces **combine gastronomy and training** as drivers of inclusion, social cohesion, and sustainability.

Through the Cuinant Oportunitats program, students are trained in real work environments, accompanied by tutors. Today, **more than 60% of our team is made up of former students**, a reflection of the impact and viability of our model.

Mescladís Lliure Gràcia opened its doors in 2024.

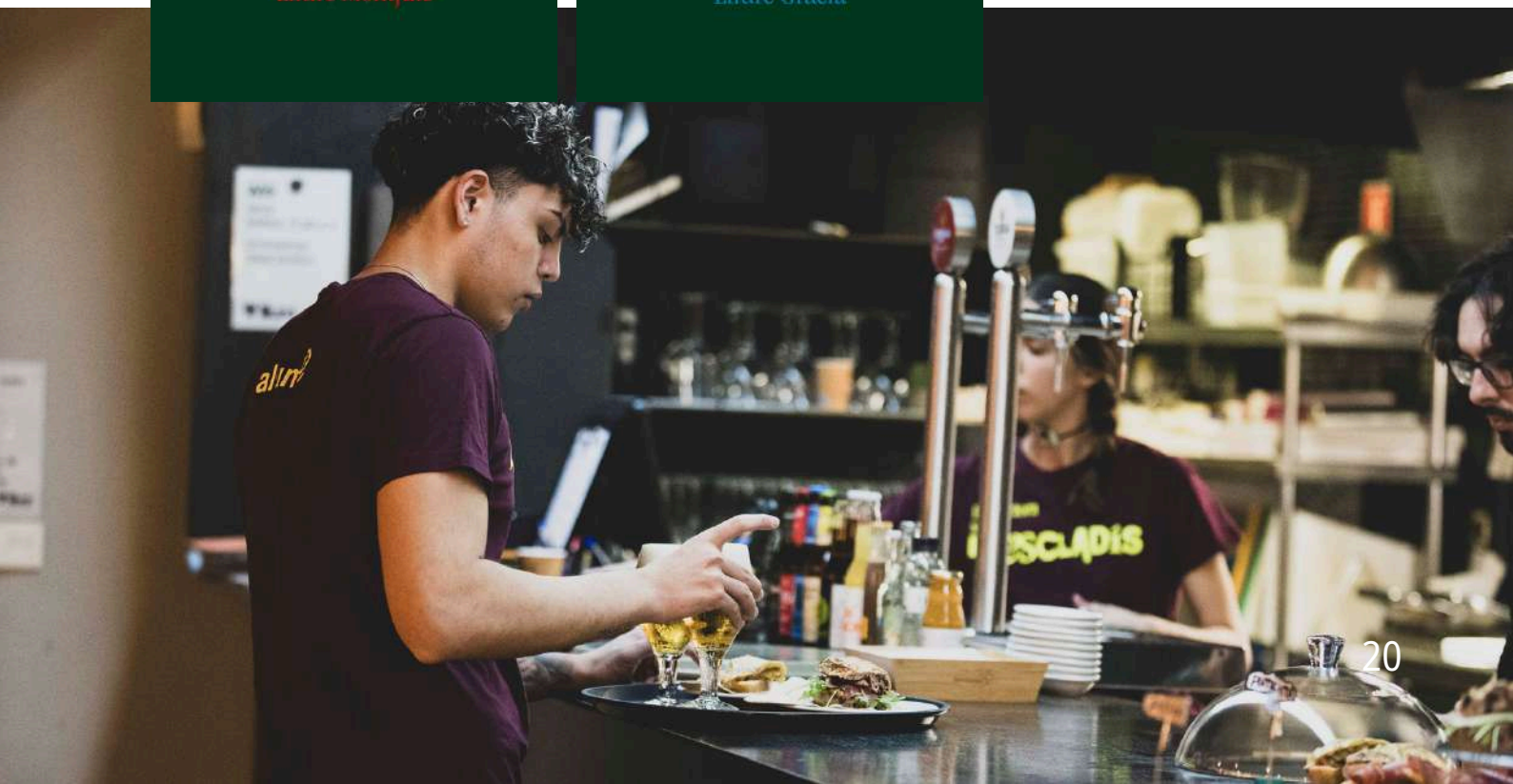
MESCLADÍS
Lliure Montjuïc

MESCLADÍS
Lliure Gràcia

MESCLADÍS
Borrell

MESCLADÍS
Del Pou

MESCLADÍS
Bostik



CATERING MESCLADÍS

A service for companies, organizations, and individuals based on a **model of social and environmental sustainability**.

With zero-waste management, organic and local products, fair trade, km0 water, and ozone cleaning.

Decent **employment and social inclusion** are promoted through the Cuinant Oportunitats training program.

Catering with Impact

- Service for more than 400 people at the Cruïlla Festival.
- Participation in the Premis DonaTIC with catering for 300 people.
- Catering service at the 2024 Premis Impulsa Cultura i Empresa Cultura, held at the Teatre Lliure

155 catering services provided:

28% organizations, 26% public administration, 18% foundations, 12% private companies, 10% education, 6% individuals



SUSTAINABLE SUPPLIERS

We collaborate with supplier companies that operate under environmental sustainability criteria and promote decent work.

- 60% sustainable suppliers
- 100% sustainable suppliers for coffee, fish, eggs, ice cream, fruits, and vegetables
- Km0 water
- Sustainable catering without plastics, using compostable materials
- Restaurants certified by Happy Cow and Slow Food



Productora
social

MESCLADÍS

(Social Producer)

HIGHLIGHTS OF THE YEAR

Recognitions and Awards

- Winners of the 3rd Call of the Impact Foundations Fund.
- Terra i Gust 2024 Award from Slow Food for the promotion of sustainable food.
- 2024 Silver Laus Award for Convite.
- Once again selected in the Slow Food guide as a benchmark in impactful gastronomy.



Rebranding with Nomon Design

- We renewed our visual identity together with Nomon, better reflecting Mescladís' values.



Sustainability and New Alliances

- Start of organic waste composting at Mescladís Borrell with km0 fertilizer.



HIGHLIGHTS OF THE YEAR

Projects and Network Participation

- Winners of the Tiina program together with the Daniel and Nina Carasso Foundation.
- Presentation of the “TurismESS Ecosystem” project alongside Aethnic, Alba Sud, and Calidoscoop.
- Notable participation in Gastro Recup 2024.
- Invited to the Forum of Foundations and Civil Society as a sector benchmark.



Education and Diversity

- Presentation of Migrant Food at the Intercultural Marathon of the Anna Lindh Network in Spain, Mescladís' Convite.
- Participation in the European Parliament at the event “Promoting Multi-Stakeholder Partnerships for Migrant Inclusion” organized by KAICIID.
- Contribution to the SUN European project round table on the rights of unaccompanied migrant minors.

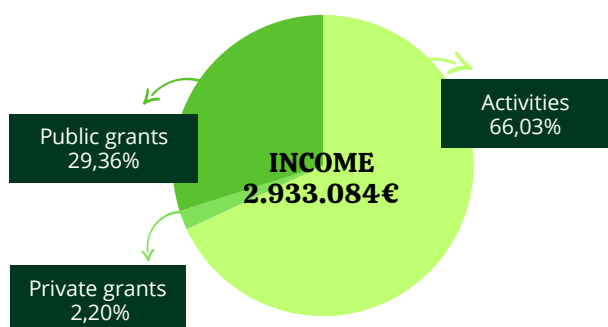
TRANSPARENCY

FINANCIAL CLOSING 2024

Our revenues come from our restaurant and catering activities, reflecting the trust you place in our services.

- 68% of income comes from self-financing.
- 32% corresponds to grants.

Economic Results:

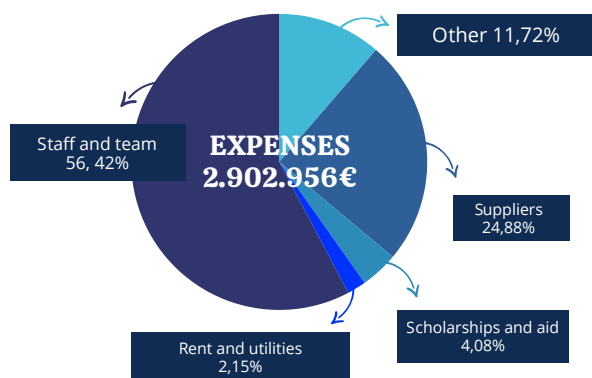


Distribution of Income Sources

Own Activities: 1.985.365 €

Public grants: 881.800 €

Private grants: 65.919 €



Distribution of Expense Sources

Staff and team: 1.650.375 €

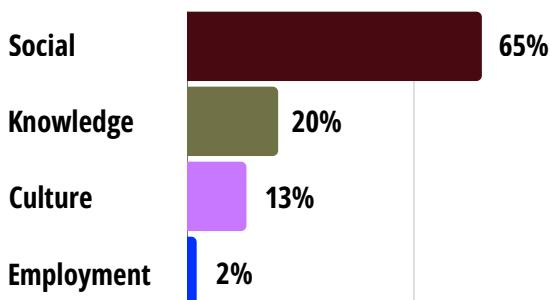
Suppliers: 727.388 €

Scholarships and aid: 119.184 €

Rent and utilities: 63.025 €

Others: 342.982,57 €

Breakdown of grants:



Key Funding Partners:

Servei Públic d'Ocupació de Catalunya, Ajuntament de Barcelona, Generalitat de Catalunya, Diputació de Barcelona, Barcelona Activa, Fundació Incyde, Fundació La Caixa.

MESCLADÍS TEAM

DIVERSITY AND INCLUSION

Our team takes on diverse responsibilities that have been essential to our growth. A diverse and committed group working for inclusion, sustainability, and the promotion of culture.

Productora social:

- General Management: Martín
- Economic and Administrative Management: Claudia
- Management: Linda y Manuel

Productora de conocimiento:

- Vicky, Belu, Andrea
- Ramiro, Wolda, Giulia, Jazmín, Mohamed, Karoline, Paloma

Productora de empleo:

- Julia, Blu y Zack

Productora cultural:

- Danilo, Vito, Nuria y Tatiana

Productora de experiencias:

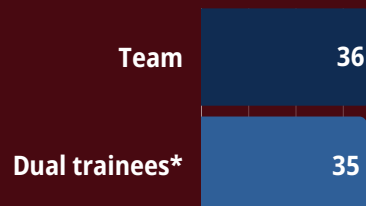
- Nico, Chakir, Ester, Lucas, Jordi, Olivia y Keyla



Diverse team in 2024

71 staff members

(38 Men; 32 Women; 1 Other)



*Individuals in dual training modality, participating in a program with a one-year contract.

43 **Former students**

who previously took part in the training program and are now members of the Mescladís team.

Subsequently, we facilitate and support their **integration into the labor market.**

12

Scholarship holders:

Students who continue their training while regularizing their status for labor market integration.

COLLABORATORS

NETWORK OF PARTNERS

We are committed to working with partner entities in a network that unites and strengthens our initiatives.

Entities

53

Entidades sociales,
organizaciones del barrio

Restaurants

80

Empresas del sector
de hostelería

Suppliers

28

Proveedores de Economía
Social y Solidaria

Collaborators

58

Universidades, empresas,
Centro cívicos y escuelas

Volunteers

17

Herramienta de
participación ciudadana

Interns

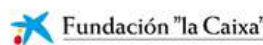
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Aporte del conocimiento
para el programa

Members

- Entitats Catalanes d'Acció Social
- Coordinadora Catalana de Fundacions
- Red Española Fundación Anna Lindh
- European Network of Cultural Centres (ENCC)
- Red Global de Turismo Comunitario

WITH THE SUPPORT OF



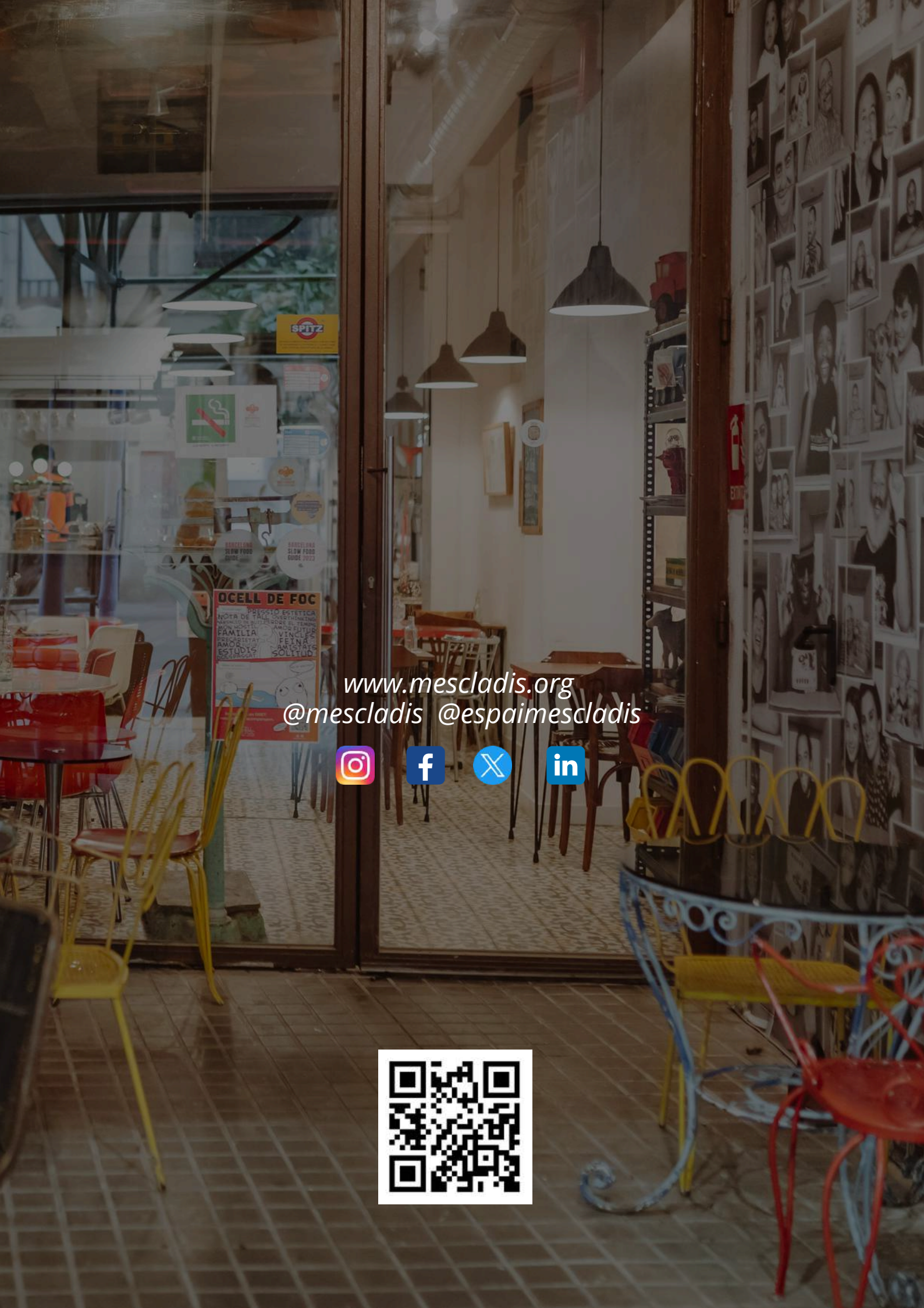
COLLABORATORS

SOCIAL ENTITIES



RESTAURANTS





www.mescladis.org
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